

FY98 DRUG DEMAND REDUCTION INITIATIVES PROGRAM

Northeast Region

Proposed Program

No program request submitted

Maine:

Proposed Program (\$1,000)

1. Establish a wing Color Guard
2. Conduct Model Rocketry Program
3. TV/VCR for classes
4. 10 encampment scholarships
5. Promotional items

Completed Program: (\$0)

Did not complete DDR Initiatives application process.

New Hampshire:

Proposed Program (\$2,800)

1. Model Rocketry Competition
2. 6 flight encampment scholarships
3. 10 encampment scholarships
4. DDR training and literature
5. DDRA budget

Completed Program (\$3,570)

1. NHW participated in the CAP Red Ribbon campaign during 26-31 October 1997. Ribbons were distributed to 11 squadrons and wing staff who each wore their ribbons to work and school to promote a drug free lifestyle. Also, this reflected great pride in promoting CAP as an alternative to drugs, alcohol and gangs as well as part of an important program. Feedback from participants indicated it was well received by school officials, students and community members.
2. Conducted a DDR seminar at the wing conference for 45 members in a first of its kind briefing. Video was made of the seminar and it was attended by Adjutant General of NH. There were 3 guest speakers and was interactive with the audience. NH DDR display was set up and literature was available.
3. Established a working partnership with the NH Adult Diversion Program (Merrimack County) to provide a female recovering from drug addiction to speak with cadets about her experiences. The lesson learned is that cadets want and need this information and that it could happen to anyone, even the young, beautiful and smart who come from good families.
4. NHW held their annual model rocket competition on the grounds of the Christa McAuliffe Planetarium. NH State Police provided a static helicopter display and Congressman John Sununu presented trophies to the winning squadrons. The local paper covered the activity. There were 124 participants and the DDR T-shirt was the appropriate uniform of the day.

5. DDR scholarships were awarded three cadets for \$250 each and one for \$100 to attend the National Glider Encampment in Connecticut. Each winning cadet had to write an essay titled "Why flying makes me high". Three of the cadets earned their solo wings.
6. DDR sponsored a field day for 34 cadets at the New England Air Museum.
7. All squadrons within the wing are participating in the DDR program and each has a squadron DDR Administrator.
8. Each squadron is participating in the BETA test of validating the new DDR Information System used to collect data on DDR programs.
9. Massive fundraising project has begun using DDR as the focal point for advantages to our cadets.
10. Each squadron has its own DDRA!

Pennsylvania:

Proposed Program (\$2,800)

1. Blast Off model Rocketry Program
2. Falcon flight Program (PA flight encampment)

Completed Program (\$4,605)

No end of year report submitted.

Vermont:

Proposed Program (\$2,800)

1. 35 encampment sponsorships
2. 6 flight encampment scholarships

Completed Program (\$1,160)

1. Advised those present that State DDR funds were available through the ADAP specialists and that the DDRA would be submitting an application for a \$500 Mini-Grant with the Rutland Area Specialist. Should the proposal be successful I would make copies available to the Squadron Commanders to use it as a guide for them to apply directly to their respective ADAP specialists for individual Squadron Mini-Grants. Also, mentioned that I was pursuing a \$7500 "Learn and Serve" grant from The Vermont Commission on National and Community Service.
2. Conducted displays at other coalition events and with the VT National Guard.
3. List of events attended, actions taken and proposed possibilities.

Connecticut:

Proposed Program (\$2,600)

1. 65 encampment scholarships

Completed Program (\$2,600)

1. No end of year report submitted
2. 65 cadets received a \$40 scholarship resulting in a personal cost of \$30 for attending encampment.

New Jersey

Proposed Program (\$2,400)

1. 35 new memberships for Middle School Initiative
2. DDR T-shirts for cadets

Completed Program (\$2,188)

1. 35 new cadets joined at the Scott O'Grady squadron in the Goetz Middle School.
2. The following are actions within the program:
 - a. Participation in general assemblies.
 - b. Displays set up for back to school night to educate parents.
 - c. 13 cadets attended encampment.
 - d. Assisted DARE program officers with their presentation.
 - e. Demo to 25 students on CAP – 20 asked for applications.
 - f. Uniforms worn first Thursday of the month as role models.
3. Purchased DDR t-shirts for all cadets who determined they should be worn when assisting with activities.

New York:

Proposed Program (\$2,400)

1. 2 flight encampment scholarships
2. Color Guard team travel
3. Uniform and color guard equipment purchases
4. Model rocketry supplies
5. Promotional items

Completed Program (\$365)

1. NY Wing implemented its DDR program with distribution of information about the intent of the program and availability of funding. These communications occurred using HF radio nets, personal appearances at the wing conference along with display of available materials.
2. The Amerlia Earhart squadron purchased some of the color guard equipment and participated in the wing color guard competition for the first time. This is an inner city, high-risk squadron and should be commended for the strides it made during the fiscal year. More work will be pursued during the upcoming program year.
3. The Vedder Composite Squadron purchased model rocketry supplies for a Sept 98 "Blast Off" program. This squadron has a new commander with many years of experience with the Empire State Aerosciences Museum aerospace education program. She will bring that experience to bear as she develops a strengthened AE program. The model rocketry event will focus school and community attention on the positive alternatives available through the CAP.
4. The New York Wing program needs to be reworked to provide additional squadrons with these opportunities. It is envisioned that by focusing the DDR message at the annual encampment, the program will achieve maximum exposure and reach the largest number of at risk cadets encouraging development of program activities at the local level.

Rhode Island:

Proposed Program (\$1,200)

1. 80 encampment scholarships

Completed Program (\$1,080)

1. No end of year report submitted.
2. 27 encampment scholarships.

Middle East Region

Proposed Program

No program submitted

National Capitol Wing:

Proposed Program (\$12,295)

1. Support military YMCA summer youth program (\$10,000)
2. 50 encampment scholarships
3. 1 GPS for cadet training

Completed Program: (\$12,997)

1. Provided funding for bus 36 trips for military family members participating in the YMCA summer youth program from an isolated housing area.
2. Provided \$40 encampment scholarship to cover a portion of the \$110 encampment fee for 54 cadets and exceeding our goal by 8%. The skills learned in leadership and aerospace education should allow them to lead their squadrons into the next millennia.
3. DDR funds purchased two Garmin GPS handheld receivers which form the backbone of our joint training program between AE and CP Directorates. A lesson plan was created that encourages "hands-on" program designed to teach cadets the basics of applied satellite navigation and geolocation. The program was designed by WG/ET, but is administered locally by unit AE and CP officers. This is the only program of its kind in CAP in which cadets actually use GPS units, both at home and in their units, in a series of structured activities designed to give basic surveying and measuring skills.

West Virginia:

Proposed Program (\$1,200)

1. Charleston squadron to get TV/VCR, 15 encampment scholarships and model rocket supplies.
2. Martinsburg squadron to get 15 encampment scholarships

Completed Program (\$1,200)

1. No end of year report was submitted
2. 28 cadets attended encampment

Virginia:

Proposed Program (\$2,000)

1. Color guard equipment
2. 10 encampment scholarships
3. 5 special activities scholarships
4. Bookstore items

Completed Program (\$1,739)

1. No end of year report submitted
2. 10 encampment scholarships
3. 5 special activities scholarships
4. Color guard equipment
5. Bookstore items

South Carolina:

Proposed Program (\$2,400)

1. Teacher sponsorship to NCASE
2. Color Guard equipment
3. Field equipment

Completed Program (\$5,047)

1. One color guard team in each squadron with 10 cadets in Charleston and 20 cadets in Sumter were formed. The color guard teams trained weekly and rotated team members to provide the maximum training. The teams performed in 8 activities in FY98.
2. Emergency Services Team Project was used to outfit two teams in each squadron (2) with the equipment necessary to field a search and rescue team consisting of 5 cadets and senior member.
3. The squadrons conducted five 5 field exercises during the past year with 5 cadets and 1 senior each time. The teams participated in the quarterly wing SAR as well as the annual SAR-EVAL. Personnel were replaced every six months in order to involve a greater number of cadets.
4. Classroom and field training monthly involving over 90 cadets and 20 seniors.
5. In total over 120 cadets and 30 seniors participating in the two projects.
6. 12 cadets received encampment scholarships
7. 2 special activities scholarships
8. Purchased communications equipment for cadet training.

North Carolina:

Proposed Program (\$1,867)

1. 6 initial members
2. 6 encampment scholarships
3. TV/VCR combination
4. Color Guard equipment
5. Rocketry equipment
6. 2 hand held radios
7. CAMCORD

Completed Program (\$1,762)

1. Wing did submit an end of year report
2. Golden Eagle Composite Squadron submitted a report that indicated they received; 6 encampment scholarships, 2 special activities scholarships, no initial memberships and received the CAMCORD and TV/VCR combo.
3. Color Guard training resulted in 3 major activities.
4. Model rocketry program resulted in 7 cadets completing the program.

Maryland:

Proposed Program (\$1,300)

1. 2 special activity scholarships
2. 2 TV/VCR combos
3. 2 flight encampment scholarships

Completed Program (\$1,300)

1. No end of year report submitted.
2. 10 encampment scholarships

Delaware:

Proposed Program (\$2,660)

1. 1 flight encampment scholarship
2. AE literature
3. Each squadron was provided funding per their individual request.

Completed Program (\$2,622)

1. Thew awarded a flight encampment scholarship and purchased a significant number of AE materials.
2. Brandywine squadron took a trip to the Intrepid Museum.
3. Dover squadron took a trip to Washington DC.
4. Bear-Glasgow squadron purchased aerospace education videos.
5. New Castle squadron provided 9 encampment scholarships.
6. Blackbird squadron purchased uniforms and accessories.
7. Sussex squadron purchased uniforms and accessories.

Great Lakes Region

Proposed Program (\$650)

1. DDR Coordinator region budget

Completed Program (\$337)

1. Conducted DDR seminar at region conference.

Illinois:

Proposed Program (\$2,400)

1. Middle School Initiative supplies

Completed Program (\$3,000)

1. No end of year report submitted

Michigan:

Proposed Program (Funding \$1,750)

1. 1 flight encampment scholarship
2. 15 encampment scholarships
3. 20 SAR school scholarships
4. 5 special activity scholarships

Completed Program (\$1,470)

1. 1 flight encampment
2. 15 encampment scholarships
3. 21 SAR school scholarships
4. 2 special activities scholarships

Indiana

Proposed Program (\$1,100)

1. 10 encampment scholarships
2. 2 flight encampment scholarships
3. 2 special activities scholarships

Completed Program (\$0)

1. No end of year report submitted
2. No reimbursement requests submitted

Wisconsin

Proposed Program (\$2,800)

1. 10 encampment scholarships
2. Educational materials and DDR t-shirts for DDR/AE Weekend
3. 26 initiation membership fees
4. DDR presentation and activity expenses

Completed Program (\$2,892)

1. 10 encampment scholarships
2. DDR presentation to 91 cadets at WI encampment. DDR t-shirts to all cadets.
3. 23 cadet and 1 senior membership fee.
4. 1998 DDR/AE weekend included 68 cadets and 24 seniors involved in providing awareness of drug use and how their future may be affected in

aerospace careers. Included 40 CAP O flights, 97 military O flights, the building and flying of 12 hot air balloons, 70 delta darts and 30 kites.

5. Prizes awarded for the DDR/AE quiz bowl.
6. Superior retention rates for this activity over the last 6 years.

6 years (2), 5 years (5), 4 years (15), 3 year (32), 2 years (56)!!!

In addition, 8 cadets became seniors and 4 have earned their Spaatz

Note: Unreported activity was the NG providing a ropes course for WI cadets.

Southeast Region

Proposed Program

No program submitted

Alabama

Proposed Program (\$2,010)

1. 10 initial membership fees
2. 10 encampment scholarships
3. 4 flight encampment scholarships
4. Uniforms and uniform items

Completed Program (\$2,010)

1. No end of year report was submitted
2. 10 initial membership fees
3. 10 encampment scholarships
4. 5 flight encampment scholarships

Mississippi

Proposed Program (\$2,180)

1. 7 wing glider encampment scholarships
2. Funding request for each of the for DDR eligible squadrons
3. DDR promotional items

Completed Program (\$2,162)

1. 7 cadets attended wing glider encampment
2. G.V. Montgomery squadron paid 4 initial memberships, tents and compasses.
3. Jackson squadron purchased color guard equipment and leadership books.
4. Ocean Springs paid one initial membership and found cadet activities.
5. Golden Triangle purchased first aid supplies and orange vests.
6. DDR promotional items for recruiting and DDR talks.

Florida

Proposed Program

No program request submitted

Completed Program (\$0)

1. DDR course organized by Chaplain Jack L. Hemskey
2. Conducted a beginning DDR squadron program. Utilizing CAPP 55 and "Drugs are a Deadly Game" video and using booklets and discussion in small group format that reported back to the whole group.

3. Devised lists of suggestions for cadets and seniors as well as send literature home to parents and families for review.

North Central Region

Program Proposal (\$500)

No program request submitted

Kansas

Program Proposal (\$2,000)

1. 8 flight encampment scholarships

Completed Program (\$2,000)

1. 8 flight encampment scholarships allowing the cadets to attend flight encampment for free.
2. Encampment theme was avoiding the use of narcotics and DDR classes were conducted.

South Dakota

Program Proposal (\$2,323)

1. 40 scholarships to attend cadet SAREX
2. Sioux Falls squadrons to receive 10 encampment scholarships, drug awareness videos and 4 initial memberships.
3. Rushmore squadron to receive 10 encampment scholarships, drug awareness videos and 4 initial memberships.
4. DDR supplies

Completed Program (\$1,628)

1. 36 cadets and 16 seniors attended SAREX
2. Sioux Falls sent 11 cadets to encampment and received 4 initial membership fees.
3. Rushmore squadrons sent 12 cadets to encampment.

Iowa

Program Proposal (\$2,590)

1. 50 encampment scholarships
2. 2 initial memberships
3. 1 flight encampment scholarship
4. Color guard equipment
5. Wing AE/model rocketry activity

Completed Program (\$447)

1. 1 special activity scholarship
2. Model rocketry supplies

Minnesota

Program Proposal (\$0)

No program request

Completed Program (\$1,033)

1. Transportation to encampment for 47 cadets.

Missouri

Program Proposal (\$2,589)

1. 3 initial senior memberships for middle school program
2. Funding for uniforms and accessories.

Completed Program (\$2,062)

1. **Community Awareness of Drug Reduction** - The DDR office worked with the Whiteman AFB DDR Coordinator to build the community awareness of Drug Reduction. At a health fair over 450 elementary and middle school students from four different school districts received drug awareness materials and demonstrations on the effects of drugs. The school districts are within 30-40 miles of Whiteman and funded by wing DDR and Whiteman DDR.
2. The wing conducted a drug free dance for the local high school near Whiteman AFB. At least 75% of the dance patrons were Air Force family members.
3. **Increased Leadership Training** – Missouri Wing conducted the second annual winter encampment with 85 cadets and 21 of those received DDR encampment scholarships.
4. The cadet programs section introduced the Missouri Wing NCO School designed to build leadership skills of cadets. The attendance was 13 cadets with 2 receiving DDR support.
5. **Middle School Initiative** – River City composite Squadron hosted the Middle School Initiative in the St Louis area. The squadron is within 30 miles of Lambert Field ANG Base. The unit graduated 14 cadets from the school and transferred them to the host squadron.

Nebraska

Program Proposal (\$2,000)

1. 50 encampment scholarships

Completed Program (\$1,325)

1. No end of year report submitted
2. 50 cadets received scholarship to encampment

North Dakota

Program Proposal (\$1,000)

1. Did not complete DDR Initiative application process

Southwest Region

Program Proposal (\$500)

No program request submitted

Arizona

Program Proposal (\$2,496)

1. 39 encampment scholarships
2. 26 initial membership fees

Completed Program (\$440)

1. No end of year report
2. 11 cadets received scholarship to encampment

Arkansas

Program Proposal (\$1,922)

1. 5 color guard sets

Completed Program (\$0)

1. Did not complete program in FY98
2. Did not submit end of year report

Texas

Program Proposal (\$2,450)

1. Funding for nine different squadrons.
2. Funding ranged from \$200 to \$350

Completed Program (\$322)

1. No end of year report
2. One squadron spent \$322 of \$350 authorized

New Mexico

Program Proposal (\$2,700)

1. 75 initial memberships for middle school initiative

Completed Program (\$1,954)

1. 34 cadets received encampment scholarships
2. A one hour DDR class was conducted
3. 16 cadets received initial membership funding

Rocky Mountain Region

Program Proposal (\$1,900)

1. DDRC training for all DDRAs within the region
2. 30 RCLS scholarships

Completed Program (\$1,906)

1. 35 cadets received scholarships to the region cadet leadership school that added a DDR component designed so that the cadets would “understand the need for a personal and societal drug free environment”. This 2-hour block was taught by an Air Force Academy instructor who teaches similar materials to first year cadets was very effective and well received by the cadets and staff. In addition, the Peterson AFB Security Police demonstrating drug law enforcement procedures using the trained K-9 drug dogs made a one-hour presentation.
2. Their contact with cadets, using a 10:1 ratio, means that the DDR message and attitude they received would be transmitted to over 35 fellow cadets in their home units. In addition, these cadets will have frequent contact with friends and school mates within their respective communities and help spread the “don’t do drugs” message.
3. Promotional items were provided to all RCL participants as well as the National Flight Academy – glider. This provided a positive symbol to the cadets, staff and general public of CAP’s awareness of the national drug issues and its participation in DDR efforts.
4. These efforts were highly visible during at Peterson AFB and the glider port. The flight academy director was interviewed by 2 Cheyenne TV stations wearing a DDR ball cap and polo shirt. The cadets were filmed by the 2 stations as well as channel 4 in Denver at the flight line while wearing DDR t-shirts and ball caps. CAP received very positive coverage of our wholesome activities while wearing DDR promotional items.

Wyoming

Program Proposal (\$2,000)

1. 2 flight encampment scholarships
2. 2 national activity scholarships
3. 10 encampment scholarships
4. TV/VCR Combo
5. Overhead projector

Completed Program (\$985)

1. No end of year report submitted
2. 1 flight encampment scholarship
3. Purchased TV/VCR combo
4. Purchased overhead projector

Utah

Program Proposal (\$2,550)

1. Color Guard equipment
2. DDR supplies

3. 40 encampment scholarships
4. Footgear

Completed Program (\$1,453)

1. The Drug Demand Reduction funds acquired by Utah Wing were used to augment the cadet program and to cultivate a non-drug program for the youth of Utah.
2. Cadet programs launched several retention and recruiting programs by scheduling parades, honor guards, color guards for both Boy Scouts and Girl Scouts and other service organizations in Utah. The Color Guard equipment was accessible for all squadrons to use and developed esprit de corps among the squadrons. We found these activities instigated an interest in the cadet program of CAP.
3. Our cadet membership has increased, we are in the fastest growing region in CAP and we are second fastest growing and retaining in our region. I feel a great amount of credit goes to the funds that are available through DDR. We have minimized our non-renewals.
4. When we met with the State Board of Education people they were very receptive but are using the mentoring program right now and asked that we contact them in 1999.
5. Helping first time attendees with encampment fees the cadets are encouraged to use their reimbursement for next years encampment or for National Special Activities.
6. We have purchased shoes for a number of our squadrons who meet the criteria for DDR, Weber-Minuteman Cadet Squadron, Thunderbird Composite Squadron, and Phoenix Cadet Squadron as they were having a difficult time getting proper fitting shoes for their cadets.
7. Utah Wing hosted a "regional encampment" in June 98. We had 88 attendees and 88 graduates from Utah, Idaho, Montana, and Colorado.

Montana

Program Proposal (\$2,100)

1. DDR display items
2. 2 flight scholarships for Malmstrom squadron
3. 2 national activities for Malmstrom squadron
4. 10 wing and squadron activities
5. 10 encampment scholarships
6. 25 wing activities
7. 5 wing encampment scholarship

Completed Program (\$1,230)

1. 2 flight encampments
2. 4 Malmstrom encampments
3. 25 wing activities
4. 4 wing encampment scholarships

Colorado

Program Proposal (\$2,200)

1. 10 encampment scholarships
2. 5 national activity scholarships
3. 5 cadet conference scholarships
4. 6 flight encampment scholarships
5. color guard equipment
6. 10 color guard activity scholarships
7. model rocketry supplies

Completed Program (\$1,425)

1. No end of year report submitted
2. 10 Ranger encampment scholarships
3. 4 USAFA encampment scholarships
4. Color guard equipment
5. Color guard activities
6. 6 flight academy scholarships

Idaho

Program Proposal (\$2,000)

1. Couer d' alene squadron model rocketry supplies
2. Boise squadron model rocketry supplies
3. Mountain Home AFB squadron model rocketry supplies
4. Nampa squadron model rocketry supplies
5. 20 encampment scholarships for each of the named squadrons

Completed Program (\$1,260)

1. No end of year report submitted
2. Nampa Composite Squadron found that model rocketry was invaluable in teaching aerospace principles. Today's cadets need those hands-on projects to facilitate the book concepts. The model rocketry program fills that void.
3. 5 cadets from Nampa CS received encampment scholarships
4. 3 cadets from Couer d' alene squadron received encampment scholarships
5. 1 cadet from Boise Squadron received an encampment scholarship

Pacific Region

Program Proposal (\$1,200)

No program request submitted

Nevada

Program Proposal (\$2,542)

1. 22 initial memberships
2. 2 flight encampment scholarships
3. 5 encampment scholarships
4. 8 stage rocketry kits
5. DDRA admin and programs

Completed Program (\$1,190)

1. No end of year report submitted
2. 10 encampment scholarships

Oregon

Program Proposal (\$1,600)

Dropped out of the DDR program

Completed Program (\$0)

Hawaii

Program Proposal (\$2,200)

1. Interstate air coupons for cadet activities
2. Rocketry /aerospace education programs
3. Promotional items
4. Honor Guard equipment

Completed Program (\$2,144)

1. Establish an active DDR program:
 - a. On going effort with Hickam AFB DDRC
 - b. Attended HQ PACAF DDR conference to facilitate program
 - c. Conducted 2 aircraft orientation functions focused on staying drug free
 - d. Inter-island air coupons encouraged greater participation at encampment
 - e. Rocket kits for developing model rocketry program
 - f. Honor guard equipment to go with honor guard video.
2. Establish DDR personnel throughout CAP:
 - a. Efforts are ongoing
 - b. Actively recruiting ANG personnel for local connections and exposure to the community
3. Increase of substance awareness and its impact on the individual and the mission
 - a. Set up booth at AF 50th Anniversary. Contacted 350 adults and children. Handed out 400 copies of "Drugs of Abuse" booklets
 - b. Contacted Capt Nakamoto, HANG CD Program coordinator, and received 500 copies of "Drugs of Abuse" booklets
4. Establish the middle school initiative in those middle schools around Air Force installations. No program

5. Financial Management
 - a. Close coordination with the Wing Resource Advisor ensures all DDR funding is used for its intended purpose.
6. Process Measures
 - a. Completing this report in accordance with CAPP 55
 - b. Using a combined MS word and Access program to track initiatives and programs
 - c. Efforts to establish wing and squadron measures ongoing
7. Area for Improvement
 - a. Received Red Ribbon Campaign materials too late to be of use. Look forward to getting ahead of the game for FY99 campaign

California

Program Proposal (\$1,000)

1. Model rocketry equipment for Edwards AFB squadron
2. Color guard equipment for Edwards AFB squadron

Completed Program (\$555)

1. No end of year report submitted
3. Color guard equipment for Edwards AFB squadron
- 4.

Washington

Program Proposal (\$1,960)

1. 36 encampment scholarships
2. 2 TV/VCR combos
3. CAP/DOD provided one camcorder

Completed Program (\$1,958)

1. Establish an active DDR program:
 - a. We have established a good working relationship with Mr. Charles Lee at McChord AFB. He has addressed CAC and he will visit the local squadrons this year. We hope to establish contact with DDRC at Fairchild AFB this year.
 - b. No AFR bases
 - c. Have not contacted NG DDRA, but have the name and phone number
 - d. This has not been done
 - e. This has not been done
 - f. This has not been done
2. Establish DDR personnel throughout CAP:
 - a. Unaware of region DDRC
 - b. Wing has filled this position since 1997
3. Increase of substance awareness and its impact on the individual and the mission
 - a. All squadron participated in the Red Ribbon Campaign despite receiving them late. Need red ribbons earlier to do a better job of publicizing the event
 - b. Participation in community wide efforts has not been done yet.

- c. We annually have Mr. Lee as a guest at the Wing Commander's call and CAC meeting in Nov. Tried to schedule him to speak at encampment, but had scheduling problems. We were coordinating earlier next year.
 - d. This has not been done yet
 - e. We have the video received from National
- 4. Establish the middle school initiative in those middle schools around Air Force installations.
 - a. Require additional personnel in CP to handle the workload
- 5. Financial Management
 - a. Accomplished for 1998 and 1999
 - b. We received funding authorization in Mar 98
 - c. We used funds as approved by National
- 6. Process Measures
 - a. We need standardized tool for tracking
 - b. We have determined ways to measure, but need to follow up and do them. I hope to get an assistant working this issue before the end of the calendar year
- 7. In addition to the formatted end of year report that addresses the goals and objectives that was requested, the wing provided the following regarding their specific programs.
 - a. The TV/VCR combos along with the CAMCORD have been valuable additions to our training equipment. The TV/VCRs were used extensively at the summer encampment, which was attended by 184 cadets from 4 wings. Safety and leadership films were shown to staff as part of pre-encampment instruction. During the actual encampment, the equipment was used in the classroom portion of first aid class. All equipment was used to record drill and ceremonies and then show cadets where improvements were needed and where they were not. We will expand on this usage of the equipment next year with the addition of 3 more training positions on the senior encampment staff.
 - b. TV/VCRs were used at Wing Conference that was attended by 250 members. Squadrons are checking the equipment out to be used for recruiting drives/booths. As a result, our membership continues to grow and our retention rates are above the national average. We have advanced from 11th to 9th place of wings with the largest cadet membership during the past year.
 - c. The encampment scholarships greatly helped 36 cadets who were selected by their squadron commanders as worthy and deserving to attend encampment and thus complete that requirement for their Mitchell Award. Washington Wing Cadet Department awarded additional 4 scholarships to cadets not meeting the criteria for DDR program funding. No cadet wishing to attend encampment was prevented from doing so by lack of money. As a result, 171 cadets from Washington attended the encampment. Cadets left encampment highly motivated and dedicated to the cadet program.